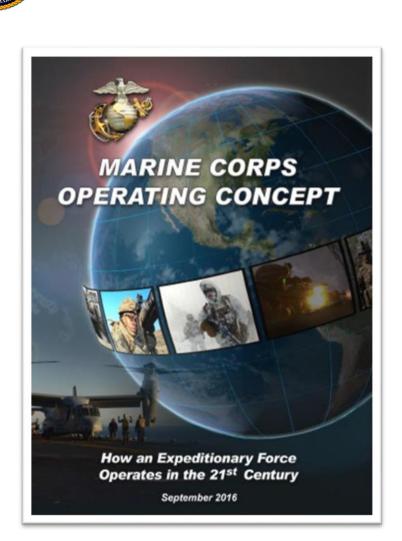
AFCEA Quantico-Potomac Chapter Luncheon

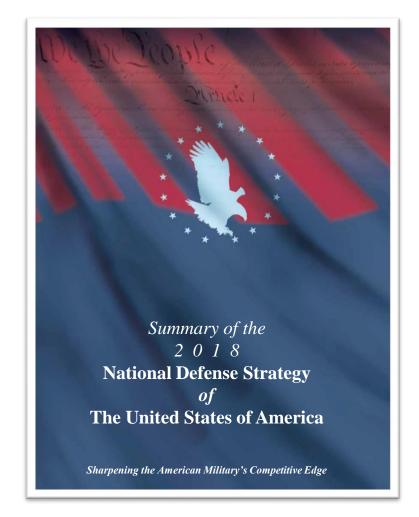


BGen A.J. Pasagian
Commander, MCSC
MARCORSYSCOM Quantico VA

20 September 2018







MARINE CORPS SYSTEMS COMMAND

Equipping our MARINES

Commander's Priorities



Commander's Intent

22 May 2018

"The purpose of providing Commander's intent is to allow subordinates... to depart from the original plan when the unforeseen occurs—in a way that is consistent with higher commanders' aims." Warfighting (Marine Corps Doctrinal Publication-I)

Situation. The U.S. Marine Corps has a single command for its defense acquisition mission, and the acquisition "battlespace" requires a distributed and decentralized approach to our mission. This Commander's Intent translates our mission into tasks, priorities, and end state, so all personnel can independently exercise initiative and sound judgement. Providing Marine Air Ground Task Force (MAGTF) equipment makes us unique.

A MAGTF is a combined arms force uniquely organized for specific operational tasking; our command performance must support its mission. With Portfolio Managers (PfMs) now aligned to MAGTF elements, we balance resources across MAGTF products.

Our Mission. To equip our Marines with the most capable weapons, ground, and information technology systems in a timely manner. Success means placing the right equipment into the hands of Marines when needed.

Task & Method. We must meet our mission with product performance at the speed of relevance. Our subordinate commands, program executive offices, portfolio and program management offices, and headquarters must work together to ensure we will always succeed in our common purpose—our mission.

COMMANDER, MARCORSYSCOM Priorities:

Put people first. Our foundation and commitment. I want everyone treated fairly always. Regardless of gender, age, disability, race or religious preference, treat everyone with respect. This mindset is paramount. The strength of our Nation, our Corps, and our command is in our people. Take care of yourself and each other. We will succeed by leveraging our diversity to meet the needs of Marines fighting to win our Nation's battles.

We must understand operational necessity. Operational necessity is a deep understanding of the operational context specific to a material solution. We must know the concepts of operations and employment, operational tasks, key events, duration, frequency, and environment in which our product performs its mission. Acquisition professionals must speak the operators' language. Acquisition mechanisms, authorities, and regulations are means; operational necessity is the end.

<u>Program Managers are the main effort.</u> PMs are responsible for everything that happens and doesn't happen in their program through the life cycle and are the Focus of Main Effort (FOME). All others must support the PM as our FOME.

Improve communication skills daily, Effective communication coalesces sender, receiver, and message. Go face-to-face, talk to one another, focus on relationships; be transparent. Listen to understand. E-mail passes information, but fails to communicate.

Have fun, and don't be afraid to fail. A healthy environment is one where we embrace challenges with a bias for action, flexibility, creativity, and willingness to learn. Put others' needs first and help people develop and perform. Empower and support subordinates in their initiative, to include when they make mistakes.

End State. MARCORSYSCOM puts effective gear in the hands of Marines when needed. We understand their operational necessity, and we deliver materiel solutions at the speed of relevance. We excel in this solemn and compelling responsibility—to deliver advantage to U.S. Marines against any adversary every time, in any clime and place.

A.J. PASAGIAN

- Put people first. Our foundation and commitment.
- We must understand operational necessity.
- Program Managers are the main effort.
- Improve communication skills daily.
- Have fun, and don't be afraid to fail.

Current Capabilities

Multifunction Electronic Warfare (MFEW)

- Next evolution of electronic warfare attack; replaces the CVRJ (CREW Vehicle Receiver/Jammer).
- Vehicle-mounted
- Future man-packable version will replace MODI-II.

Networking-on-the-move (NOTM)

- On-the-move, beyond the line of sight, and over-the-horizon, mobile and adhoc C2 from rear Combat Operations Center to commanders and their staff.
- The NOTM-Airborne Increment II System provides reliable C-2 for long-range missions.

MAGTF Common Handheld

- Provides C2 situational awareness capability down to the dismounted squad leader.
- Allows position location information, reports, targeting data, and free text messages to be exchanged wirelessly with higher headquarters over existing networks.
- Works with existing C2 Programs of Record

C4 Afloat Integration

- L-FOC (Landing Force Operations Center) is a physical structure modeled after a Wasp-class LHD LFOC inside. It emulates the complex technical network and communications constraints aboard a Navy ship.
- Allows ability to test and resolve interoperability and connectivity issues before Marines embark.

PfM SES Acquisition Velocity Strategy

Involves Agile methodology and innovative approaches to testing and fielding IT capability.

"The center of gravity that we have to protect is the network."

General Robert B. Neller, 37th Commandant of the Marine Corps

"The Big 5"

Working to address governance and key foundational strategy items that are needed to procure the network of the future.













PfM SES

- Cyber
 - Upgrade infrastructure to allow for new cyber capabilities.
- IT reform (OSD mandated)
 - Create affordability by consolidating data centers & joint procurement of licenses
 - Identifying the chain of custody
- Information management
 - MCSC is working with C4 to create data strategy
 - Opportunity for industry to participate as cloud service provider and redesign, refactor and rationalize MC's existing applications.



PfM CES

- Cyber security solutions
- Reduction in size, weight and power
 - Leverage cloud capabilities to reduce the C2 footprint
- Signature Management
 - Protecting our own and identifying the enemy



MODERN DAY MARINE 25-27 September

Briefs to Industry by Marine Corps Systems Command (MCSC)
Commander & Portfolio Managers (PfM)

Tuesday, September 25, 10:00 AM - 11:45 AM Industry Briefing Center

Brief to Industry by PEO Land Systems

Tuesday, September 25, 11:45 AM - 12:45 PM Industry Briefing Center

Questions?